



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

29 Apr 2026

DIVISION MEMORANDUM

No. 400 s.2026

**CONDUCT OF ALTERNATIVE LEARNING SYSTEM (ALS) LITERACY MAPPING,
ADVOCACY, AND SOCIAL MOBILIZATION CAMPAIGN FOR SCHOOL YEAR
(SY) 2026-2027**

TO: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Chief, School Governance and Operations Division
Concerned Curriculum Implementation Division Personnel
Concerned School Governance and Operations Division Personnel
Concerned Elementary and Secondary School Heads
Concerned ALS Teachers and BPOSA FacilitatorS
This Division

1. Referring to Regional Memorandum No. 388, s. 2026 on the ALS Literacy Mapping, Advocacy, and Social Mobilization Campaign for the SY 2026-2027, this Office directs the field to conduct said activities starting this May.
2. The division ALS focal person together with education program specialists in ALS and in coordination with division social mobilization, and monitoring and evaluation units must ensure proper coordination with the local government units and other stakeholders, monitor implementation progress and continue to adhere to protocols.
3. Regional Memorandum No. 388, s. 2026 is attached for reference.
4. ALS teachers shall be entitled to service credits in accordance with DepEd Order No. 13, s.2024 entitled "Revised Guidelines on the Grant of Vacation Service Credits for Teachers". However, the division ALS personnel shall be given Compensatory Time-Credit (CTC) on overtime service rendered per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 02, s. 2004.
5. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.



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Effectivity	11.03.25	Page	1 of 2

6. This Office directs immediate and wide dissemination of this Memorandum.


ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: N o n e

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM

LITERACY MAPPING

DM-114-CID-DIS-AUF / conduct of alternative learning system (als) literacy mapping, advocacy, and social mobilization campaign for school year (sy) 2026-2027
April 29, 2026



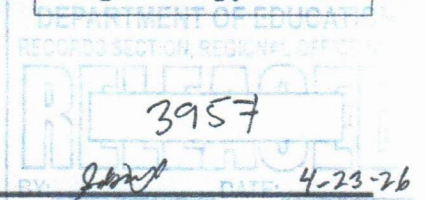
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Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

Original Copy of Two



April 22, 2026

REGIONAL MEMORANDUM
No. 388, s. 2026

ALTERNATIVE LEARNING SYSTEM (ALS) LITERACY MAPPING,
ADVOCACY, AND SOCIAL MOBILIZATION CAMPAIGN
FOR THE SCHOOL YEAR (SY) 2026-2027

To: Schools Division Superintendents
All Others Concerned

1. **DepEd Order No. 001, s. 2026** stipulates that prior to the actual conduct of Alternative Learning System (ALS) classes, all ALS implementers are required to conduct literacy mapping to identify prospective learners and to undertake ALS advocacy and social mobilization to inform the community about ALS programs and target learners.
2. **Hence, this Office directs the field to conduct ALS literacy mapping, advocacy, and social mobilization campaign for the SY 2026-2027 starting in the month of May.**
3. The divisional ALS focal persons, with the assistance of the education program specialists in ALS and in coordination with the divisional social mobilization unit and monitoring and evaluation unit, must ensure proper coordination with the local government units and other stakeholders, monitor implementation progress, and continue to adhere to protocols.
4. The Schools Division Offices (SDOs) shall develop a flagship program for this campaign using the advocacy and social mobilization campaign materials such as print, digital, audiovisual, and other innovative approaches.
5. Participation in this activity shall be entitled to service credits in accordance with DepEd Order No. 52 s. 2003 entitled "Updated Guidelines on the Grant of Vacation Service Credits for Teachers". However, nonteaching personnel shall be given Compensatory Time-Credit (CTC) per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2 s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered, specific attention on Section 5.
6. This Office directs the immediate and wide dissemination of this Memorandum.


DR. RUTH L. FUENTES, CESO III
Regional Director

To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM LITERACY MAPPING

ADVOCACY AND SOCIAL MOBILIZATION

CLMD/jfd



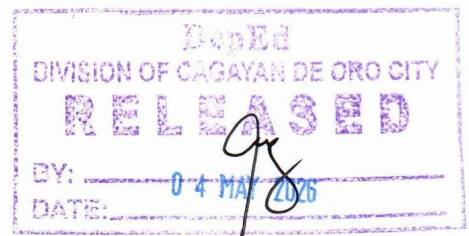
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Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

29 Apr 2026

DIVISION MEMORANDUM

No. 401 s.2026

ADDENDUM TO DIVISION MEMORANDUM NO. 366, S. 2026 ON THE CONDUCT OF ORIENTATION ON THE PILOT IMPLEMENTATION OF ACADEMIC-FOCUSED BRIDGING PROGRAM (AFBP) CUM TARGET SETTING AND PLANNING FOR ALTERNATIVE LEARNING SYSTEM (ALS) PROGRAM IMPLEMENTATION FOR SCHOOL YEAR 2026-2027

TO: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Concerned Curriculum Implementation Division Personnel
This Division

1. Regarding Division Memorandum No. 366, s. 2026 on the Conduct of Orientation on the Pilot Implementation of AFBP cum Target Setting and Planning for ALS program implementation for School Year 2026-2027, additional participants of the activity are the District In-charge (DICs):

- Annabelle J. Lariba
- Jessica Joy D. Hinacay
- Rosemarie G. Tolentino
- Jinnefer O. Espina
- Rico I. Cagape
- Vaicar G. Mayake
- Marcelo Q. Mabalos
- Alma B. Penonia
- Vanessa Mae Martinez
- Macapangcat U. Mama Jr.
- Roel R. Lamberte
- Tito P. Yongao

2. All other provisions in the previous Memorandum remain in effect.

3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.



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4. This Office directs immediate and wide dissemination of this Memorandum.


ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: N o n e

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM

TRAINING

DM-115-CID-DIS-AUF / addendum to division memorandum no. 366, s. 2026 on the conduct of orientation on the pilot implementation of academic-focused bridging program (afbp) cum target setting and planning for alternative learning system (als) program implementation for school year 2026-2027
April 29, 2026



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